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Keith L. Jackson
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Col. Phillip Burnett, Jr.
Commissioner

February 5, 2026

Senator Christopher McDaniel, Chairman
Senate Appropriations & Revenue Committee
Representative Jason Petrie, Chairman
House Appropriations & Revenue Committee
Capitol Annex
Frankfort, Kentucky 40601

Dear Chairmen:

The 2024 General Assembly passed HB 6, directing the Department of Kentucky State Police to prepare a report detailing recruitment, retention, and demographic statistics for trooper cadet classes occurring in fiscal years 2023-2024, 2024-2025, and 2025-2026. The report will include age, gender, race, education level, and geography. The report is to be delivered on a quarterly basis beginning November 1, 2024. Following is the second quarterly report for fiscal year 2026.

Cadet Class 106

As of August 09, 2025, Cadet Class 106 consisted of 65 cadets. Upon reporting for physical training, one cadet did not pass; therefore, starting on August 10, 2025, 64 cadets arrived for training. As of January 12, 2026, there are 30 remaining cadets, and 2 LEAP applicants were sworn in at the Academy in October 2025. Of the 32 total cadets, the average age is 23 years, with the majority being 21 years of age. The education and work experience of the cadets are as follows:

Education and Work Experience	# Applicants	Percent of Total
High School or GED with 3 years of work experience	10	31.25%
Sixty hours of college credit	8	25.00%
Two years of military service	1	3.13%
High School with 3 years of work experience and 60 hours of college credit	9	28.13%
High School with 3 years of work experience, 60 hours of college credit, and two years of Military Service	1	3.13%
High School with 3 years of work experience, and two years of Military Service	1	3.13%
High School or GED with 3 years of work experience, and two years of law enforcement experience	2	6.25%



The United States Equal Employment Opportunity Commission does not recommend asking applicants for information that discloses or tends to disclose their race or ethnicity unless there is a legitimate business need for the information. Similarly, an applicant’s gender is generally viewed as non-job related. Kentucky State Police does not have a business need for the information and does not require applicants to answer these questions. Applicants can self-report if they choose, but those who choose not to disclose continue in the selection process. The self-reported race, ethnicity, and gender of Cadet Class 106 applicants follow:

Race, Ethnicity and Gender	# Applicants	Percent of Total
Caucasian	26	81.25%
Chose not to answer/Unknown	2	6.25%
Black/African American	2	6.25%
Two or more races	0	0.00%
Hispanic/Latino	1	3.13%
Asian	1	3.13%
American Indian/Alaskan Native	0	0.00%
Gender: Chose not to answer/Unknown	0	0.00%
Male	30	93.75%
Female	2	6.25%

Cadet Class 106 has an anticipated graduation date of January 30, 2026.

Cadet Class 107

Recruitment for Cadet Class 107 began with the official hiring announcement on August 26, 2025. The due date for applications was December 5, 2025. As of January 12, 2026, 181 applications remain in the hiring process, all in varying stages of the applicant process (i.e., physical fitness testing, aptitude testing, etc.). The average age of applicants is 28 years, with most applicants aged 21 years. The education and work experience of the applicants are as follows:

Education and Work Experience	# Applicants	Percent of Total
High School or GED with 3 years of work experience	74	40.88%
Sixty hours of college credit	11	6.08%
Two years of military service	4	2.21%
Sixty hours of college credit and two years of LEO experience	2	1.10%
HS/GED with 3yrs and 60 Hours of College Credit	44	24.31%
HS/GED + 3yrs, 60 Hours of College Credit and 2 Years of Military Service	12	6.63%
HS/GED + 3 yrs and 2 Years of Military Service	14	7.73%
HS/GED + 3 yrs, 60 Hours of College Credit and 2 Years of LEO Experience	5	2.76%
HS/GED + 3 yrs, 60 Hours of College Credit, 2 Years of LEO Experience, and 2 years military service	3	1.66%
HS/GED + 3 yrs and 2 Years LEO Experience	10	5.52%
HS/GED + 3yrs, 2 Years Military Service, and 2 Years LEO Experience	2	1.10%
Incomplete application/unverified qualifications	0	0.00%

The self-reported race, ethnicity, and gender of Cadet Class 107 applicants is:

Race, Ethnicity, and Gender	# Applicants	Percent of Total
Caucasian	156	86.19%
Chose not to answer/Unknown	9	4.97%
Black/African American	9	4.97%
Two or more races	2	1.10%
Hispanic/Latino	5	2.76%
Asian	0	0.00%
American Indian/Alaskan Native	0	0.00%
Gender: Chose not to answer/Unknown	0	0.00%
Male	178	98.34%
Female	3	1.66%

Cadet Class 107 will report to the KSP Academy to begin training on May 17, 2026.

Information for each Kentucky county and out of state cadets and applicants is attached to this correspondence.

Sincerely,



Col. Phillip Burnett, Jr.
Commissioner

Attachment

	Cadet Class 106	Cadet Class 107
	Currently at the Academy	Applications as of 1/12/26
Total	32	181
ADAIR		0
ALLEN		0
ANDERSON		1
BALLARD		2
BARREN	1	1
BATH		1
BELL		5
BOONE		2
BOURBON		0
BOYD	1	2
BOYLE		0
BRACKEN		0
BREATHITT	3	1
BRECKINRIDGE		1
BULLITT		2
BUTLER		1
CALDWELL		0
CALLOWAY		2
CAMPBELL		0
CARLISLE		0
CARROLL		0
CARTER		1
CASEY	1	0
CHRISTIAN		3
CLARK		2
CLAY	1	0
CLINTON		0
CRITTENDEN		0
CUMBERLAND		2
DAVISS		1
EDMONSON		1
ELLIOTT		0
ESTILL		0
FAYETTE	3	5
FLEMING	1	0
FLOYD		6
FRANKLIN	1	0
FULTON		0
GALLATIN		0
GARRARD		1
GRANT		1
GRAVES		5
GRAYSON		3
GREEN		1
GREENUP		0
HANCOCK		0



	Cadet Class 106	Cadet Class 107
	Currently at the Academy	Applications as of 1/12/26
HARDIN		3
HARLAN		3
HARRISON		0
HART		1
HENDERSON	1	1
HENRY		1
HICKMAN		0
HOPKINS		2
JACKSON		2
JEFFERSON	1	3
JESSAMINE		2
JOHNSON		3
KENTON		1
KNOTT		0
KNOX		13
LARUE		1
LAUREL	2	3
LAWRENCE		0
LEE	1	2
LESLIE	1	1
LETCHER		4
LEWIS		0
LINCOLN		1
LIVINGSTON		0
LOGAN		0
LYON		0
MADISON	2	4
MAGOFFIN		1
MARION		0
MARSHALL		1
MARTIN		1
MASON		0
MCCRACKEN	1	4
MCCREARY	1	0
MCLEAN		1
MEADE		0
MENIFEE		1
MERCER		0
METCALFE		1
MONROE		0
MONTGOMERY		1
MORGAN	1	3
MUHLENBERG		3
NELSON		0
NICHOLAS	1	1
OHIO		2
OLDHAM		1
OWEN		0
OWSLEY		1



	Cadet Class 106	Cadet Class 107
	Currently at the Academy	Applications as of 1/12/26
PENDLETON		0
PERRY		2
PIKE	4	5
POWELL		0
PULASKI		8
ROBERTSON		0
ROCKCASTLE		3
ROWAN	1	2
RUSSELL		4
SCOTT	1	1
SHELBY		2
SIMPSON		0
SPENCER		0
TAYLOR		2
TODD		0
TRIGG		0
TRIMBLE		0
UNION		0
WARREN		9
WASHINGTON	1	0
WAYNE		0
WEBSTER		0
WHITLEY	1	3
WOLFE		0
WOODFORD		0
NO STATE OR COUNTY LISTED		2
OUT OF STATE APPLICANTS		12
Alabama		0
Alaska		1
California		0
Colorado		0
Connecticut		0
District of Columbia		0
Florida		1
Georgia		0
Hawaii		0
Illinois		0
Indiana		4
Louisiana		0
Massachusetts		1
Mississippi		0
Missouri		1
Montana		0
New Hampshire		0
New Jersey		0
New Mexico		0
New York		0
North Carolina		1
North Dakota		0



	Cadet Class 106	Cadet Class 107
	Currently at the Academy	Applications as of 1/12/26
Ohio		2
Oregon		0
South Carolina		0
Tennessee		0
Texas		0
Utah		0
Virginia		0
Washington		0
West Virginia		0
Wisconsin		1